

LETTER OF AGREEMENT

Between

KENT SCHOOL DISTRICT NO. 415

And

KENT EDUCATION ASSOCIATION

Effective September 1, 2023

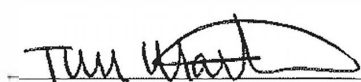
The following Letter of Agreement is made and entered into between the Kent School District and the Kent Education Association concerning the use of the revised Student Growth Goal Rubrics from OSPI. The Letter of Agreement is in reference to the Teacher/Principal Evaluation Program. (TPEP).

1. The parties agree to use the revised Student Growth Goal (SGG) Rubrics from OSPI for evaluation purposes, provided that both the teacher and administrator mutually agree to implement that process instead of the one listed in the current collective bargaining agreement at Article VIII-Evaluation.
2. The parties agree that the individuals chosen to be evaluated with this process will have no performance concerns prior to commencement of the evaluation period. The individuals will receive a summative evaluation of "proficient" or better at the end of the 2023-2024 school year.
3. The District will provide training to those teachers who are chosen to participate in the SGG process and pay them for said training on a timesheet at the cert. hourly rate.
4. This Letter of Agreement expires on August 31, 2024.
5. This Letter of Agreement does not create a precedent or past practice.

REVIEWED AND AGREED BY THE PARTIES BELOW:

On Behalf of the Association:

On Behalf of the District:

 8/3/23

Tim Martin
Kent Education Association President

Date

 August 7, 2023

Israel Vela
KSD Superintendent

Date