

KENT ASSOCIATION OF PARAEDUCATORS

September 1, 2023 - August 31, 2024 WAGE SCHEDULE

Effective September 1, 2023, a 17% increase (inclusive of IPD) will be added to the 2022-2023 salary schedule, longevity steps added at Years 20 and 25 (3% increase at each step), and the difference between Schedule A and B increased to 5%.

LAP, Title, MLE, CTE, ISS & Library	
Year	KAP-A
0	\$26.64
1	
2	
3	\$27.44
4	
5	
6	\$28.26
7	
8	
9	\$29.11
10	
11	
12	\$29.98
13	
14	
15	\$30.88
20	\$31.81
25	\$32.76
Substitute	\$23.98

IP, SC, ASC, SA, ECE, TOP & LINK	
Year	KAP-B
0	\$27.97
1	
2	
3	\$28.81
4	
5	
6	\$29.68
7	
8	
9	\$30.57
10	
11	
12	\$31.48
13	
14	
15	\$32.43
20	\$33.40
25	\$34.40
Substitute	\$25.18