

**AFT WAGE SCHEDULE 2023 - 2024**  
**Effective September 1, 2023**

JOB TITLE	0-5 Years	6-12 Years	13+ Years
	2023-24 Hourly Rate	2023-24 Hourly Rate	2023-24 Hourly Rate
<b>MAINTENANCE and BUILDING TRADES</b>			
Alarm Technician	\$ 43.28	\$ 44.92	\$ 46.56
Boiler Technician	\$ 45.43	\$ 47.15	\$ 48.88
Carpenter	\$ 37.49	\$ 38.91	\$ 40.33
Electrician	\$ 45.62	\$ 47.35	\$ 49.08
Fire Alarm Technician	\$ 43.28	\$ 44.92	\$ 46.56
Glazier	\$ 37.49	\$ 38.91	\$ 40.33
Groundskeeper	\$ 31.47	\$ 32.66	\$ 33.86
HVAC Technician	\$ 45.43	\$ 47.15	\$ 48.88
Irrigation Technician	\$ 39.16	\$ 40.64	\$ 42.13
Locksmith	\$ 37.49	\$ 38.91	\$ 40.33
Maintenance Mechanic	\$ 40.28	\$ 41.81	\$ 43.34
Maintenance Technician	\$ 28.21	\$ 29.28	\$ 30.35
Painter	\$ 37.49	\$ 38.91	\$ 40.33
Plumber	\$ 45.62	\$ 47.35	\$ 49.08
Rofer	\$ 37.49	\$ 38.91	\$ 40.33
<b>NUTRITION SERVICES and DISTRIBUTION</b>			
Distribution Services Technician	\$ 30.92	\$ 32.09	\$ 33.26
Nutrition Services Driver	\$ 30.22	\$ 31.37	\$ 32.51
Nutrition Services Warehouse Lead	\$ 33.86	\$ 35.14	\$ 36.42
Nutrition Services Refrigeration Technician	\$ 43.75	\$ 45.41	\$ 47.07
<b>ATHLETIC FACILITIES</b>			
Athletic Facilities Technician	\$ 34.92	\$ 36.24	\$ 37.56
Athletic Utility Grounds Person	\$ 31.46	\$ 32.65	\$ 33.84
French Field Cleanup	\$ 19.61	\$ 20.35	\$ 21.09
French Field Stadium Keeper	\$ 27.43	\$ 28.47	\$ 29.51
<b>PRINTING SERVICES</b>			
Printer/Copying Technician	\$ 28.68	\$ 29.76	\$ 30.85
Printer/Press Operator	\$ 29.47	\$ 30.59	\$ 31.71
<b>TRANSPORTATION SHOP</b>			
"A" Mechanic	\$ 44.70	\$ 46.40	\$ 48.09
"B" Mechanic	\$ 35.71	\$ 37.07	\$ 38.42
Serviceperson *See Exhibit A-2	\$ 32.07	\$ 33.28	\$ 34.50
<b>CUSTODIANS</b>			
Custodian (Base Position)	\$ 26.11	\$ 27.10	\$ 28.09
Head Custodian I	\$ 29.65	\$ 30.77	\$ 31.90
<i>Up to 70,000 SF, Supervises up to 2.0 FTE</i>	\$ -		
Head Custodian II	\$ 31.79	\$ 33.00	\$ 34.20
<i>Between 80,000-160,000 SF, Supervises up to 6.0 FTE</i>	\$ -		
Assistant Head Custodian II	\$ 28.23	\$ 29.30	\$ 30.37
Head Custodian III	\$ 33.92	\$ 35.21	\$ 36.49
<i>Between 170,000-300,000 SF, Supervises up to 10.0 FTE</i>	\$ -		
Assistant Head Custodian III	\$ 29.29	\$ 30.40	\$ 31.51
Head Custodian - Administration Complex	\$ 30.08	\$ 31.22	\$ 32.36
Substitute Custodian	\$ 23.24		